

M&B



Anti Bribery & Corruption



ANTI BRIBERY & CORRUPTION

Mayfair & Bond is fully committed to the Company's Anti-Bribery & Corruption Policy and Code of Conduct. This policy has been presented to every employee and consultant of the Company by Human Resources. Anti-Bribery and Corruption Policy It is company policy to conduct business in a decent and honest way, and without the use of corrupt practices or acts of bribery to obtain an edge in line with the UK Bribery Act 2010. A zero-tolerance approach to bribery and corruption has been implemented and the company is committed to acting professionally, fairly and with integrity in all business dealings and relationships.

Bribery is defined as the offering, promising or giving a bribe or financial or other advantage; requesting, agreeing to receive or accepting a bribe or financial or other advantage; or soliciting of an advantage as an inducement for an action which is illegal or a breach of trust. It is also an offence to bribe a foreign public official to obtain or retain business or an advantage in the conduct of business.

Bribery and corruption are punishable for individuals by up to ten years' imprisonment and if the Company is found to have taken part in corruption it and the Board of Directors could face an unlimited fine, be excluded from tendering for public contracts and face damage to their reputation. We therefore take our legal responsibilities very seriously.

This policy applies to all individuals working at all levels and grades, including directors, officers, senior managers, employees (whether permanent, fixed-term or temporary), consultants, contractors, trainees, seconded staff, home workers, casual workers and agency staff, volunteers, interns, agents, sponsors, or any other person associated with us, or any of our subsidiaries or their employees, wherever located.

This policy extends to all of the Company's business dealings and transactions in all countries in which it operates.